

**FAIR LABOR STANDARDS ACT EMPLOYMENT SERVICES CONSENT**

Print Name: Russell Savage

1. I hereby consent to make a claim against SMOKY ROSE, LLC & SMOKY ROSE MANAGEMENT, LLC to pursue my claims of unpaid minimum wage and/or overtime and/or tips during the time that I worked with the company.
2. I designate the law firm and attorneys at FITZ LAW PLLC, and any attorneys they choose to associate with, as my attorneys to prosecute and make decisions concerning my wage claims, the manner and method of conducting this litigation, the entering of an agreement with Plaintiffs' counsel concerning attorneys' fees and costs, and all other matters pertaining to this lawsuit.
3. I authorize the law firm and attorneys at FITZ LAW PLLC to use this consent to file my claim in a separate lawsuit, class/collective action, or arbitration against SMOKY ROSE, LLC & SMOKY ROSE MANAGEMENT, LLC.
4. I understand that, by filing this Consent Form, I will be bound by the Judgment of the Court or arbitrator on all issues in this case.

Signature: *Russ Savage*  
Russ Savage (Jun 19, 2025 20:00 CDT)

Date Signed: 06/19/25

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